

NON-DISCRIMINATION POLICY

The *Patrick County, Virginia* or any employee thereof will not discriminate in employment, housing or accommodations because of race, color, religion, national origin, sex or gender, age, familial status, source of income, veteran status, disability, sexual orientation or gender identity. Administrative and personnel officials will take affirmative action to insure that this policy shall include, but not be limited, to the following: employment, upgrading, demotion or transfer; rates of pay or other forms of compensation; and selection for training.

Duly adopted at the regular meeting of the *Patrick County* on August 9, 2021.
Board of Supervisors

Cryptel P Harris

Signature of Authorized Official